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Communication and Trust A Recipe for Growth



Zach Lane Bayer Area Sales Manager in Southwest Florida

> Craig Devereaux Lawn Route Manager for Turfmaster Lawn Services

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Communication and Trust:

for Growth

At 5:30 am, Craig Devereaux, Lawn Route Manager for Turfmaster Lawn Services, opens up shop, loads up the trucks and starts his team off. On Turfmaster's first day in 1991, he was gearing up for three customers. Yep, three. Today's task? A chunk of the 15 routes reaching more than 5,000 customers around Sarasota, Florida. Growth like that doesn't happen by accident.

When Mark Hughes opened Turfmaster back in 1991, he enlisted Craig – a longtime business partner - to help lead the technical aspects of their work.

/ "Mark built this business on a reputation of /being fair and being honest," Craig said. "It's about showing up when you're supposed to, bein prompt and courteous, and getting to know your customers, their dogs and their kids. It's easy to fire a company. It's hard to fire someone who cares."

That same spirit is fundamental to the company's collaboration with Bayer.

"At Bayer, it's all about bringing things to a personal level," said Zach Lane, Bayer Area Sales Manager in Southwest Florida. "You want to say 'hey, man, I'm here for you'. It's about building trus and providing a better life for our customers and their clients."

For Zach, understanding lawn care professionals is second nature. A former turf manager of 13 years, Zach is closely attuned to the challenges of the trade.

"I've been there. I know the stress. I know the time commitment. And I know how important it is, Zach said. "I've got a son, and he needs a place to run around, play baseball and just be a kid."

According to Zach, Turfmaster is a company that understands the value of their work – and understands that when you take care of your customers, they take care of you. Turfmaster has a similar perspective when it comes to serving its customers.

"In this business, the bottom line is if a customer's lawn isn't green or isn't healthy, it's all on you," Craig said.

That mentality is reinforced by the tremendous growth the company has seen through referral after referral. A happy customer is the best route to another one.

The reality is that maintaining high customer satisfaction is difficult when companies are under constant pressure to perform and homeowners are quick to call a competitor. Fortunately, Craig likes a challenge.

"I like to get to a property, take a look and find out what went wrong to come up with a fast resolution," Craig said. "Bayer is one of my go-to's if I've had a problem or an issue with something and often, they've come up with an answer within the same hour."

to check on it.'

In his experience, Celsius offers a similar benefit for their summer weed control program. According to Craig, Turfmaster used to only apply postemergence herbicides in the winter, because there was no product they could put down in the summer that was "halfway decent."

we use."

one year with a single application.

dedicated to delivering.

Craig would agree.

dry spell."

components to any relationship. Lawn Services."

"Bayer has been very, very good to us. They stand behind their products, and they're there for us." - Craig Devereaux

Craig is a consistent user of Armada[®] fungicide, Celsius[®] postemergence herbicide and Topchoice[®] insecticide. His trust in Armada began years ago. "We saw dramatic changes in the quality of turfgrass after using Armada," Craig said. "It was taking care of large patch right off the bat and gave us flexibility. We go out with Armada on the assumption that we can spray for large patch, and we're not going to have to come back for 28 days

"We were telling people, 'sorry ma'am, we can't spray your lawn. It's too hot,'" Craig said. "It's been great having Celsius available to us, and it just seems to do the best job out there of the herbicides

He is particularly impressed with Topchoice which is guaranteed* to control fire ants for up to

"Topchoice has been very good to us. When I get a complaint, my first thought isn'<u>t about the</u> product... it's that the technician didn't do the application right," Craig said. "We're putting dow approximately 2.5 tons of Topchoice a year. That a lot of acreage... when you do it correctly, th callbacks on it are very, very minimal." From Zach's perspective, these kinds of resul - and relationships – are exactly what Bayer is

"My job is to work hand-in-hand with custor to provide them with the solutions they need for their businesses to be successful," Zach said. not just the products. It's the service, too.

"Bayer has been very, very good to us. They stand behind their products, and they're there for us," Craig said. "And when it comes to our customers, communication is big - saying, 'he this is what we did, this is what to expect, make sure to water this in and watch out for the coming

Open communication and mutual trust are critical In Craig's words, "That's the history of Turfmaster





















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