



Building an industry leading company grounded in employee development, exceptional quality, and unmatched customer service.

Hear what the industry leaders who have joined the Osprey Landscape Group team are saying

**Josh Dake**  
CEO of Osprey  
Landscape Group joined in 2023 to lead our group into the future



What we are doing at Osprey is exciting and unique. After 26 years in the landscape industry, I joined Osprey to work with a world class team to grow an industry leading landscape business dedicated to employee development and a commitment to quality and customer service. I wanted to be a part of building a place where employees can learn, grow, and realize their career goals without having to go look somewhere else. Our True North culture is focused on attracting and growing the best teams in the landscape industry and creating a lasting impact on the people and communities that we serve. That purpose drives how we make decisions and directly impacts our employee engagement and continued organic growth.

**Bob Grover**  
Founder, Pacific  
Landscape Management



After nearly 20 years of saying “We’ll never sell,” turning 60 made me rethink my exit strategy. In 2021, we partnered with Southfield Capital, who shared our values and vision. Together, we launched Osprey Landscape Group to grow with like-minded companies while preserving their brands and cultures. Over the past 3½ years, we’ve expanded into new markets and created opportunities for our team. As I step back from daily operations, I’m proud of what we’ve built and excited for Osprey’s future.

**Tom Dimeco**  
Executive Vice President  
and Market Leader Seattle  
joined in 2022 as we  
acquired 2 companies in  
Washington



After selling my landscape company in 2016, I thought I understood what made a business great. But I later realized the true key is the strength of the team. That insight brought me back—to join Pacific Landscape Management and Osprey Landscape Group. This is the most talented, dedicated group I’ve worked with, including longtime colleagues, respected peers, and valued new relationships. I’m proud to represent our values, knowing we have what it takes to deliver excellence together.

**Chris Lee**  
President of Earthworks  
Landscape of Texas  
became a part of Osprey  
Landscape Group in 2025



In 2025, Earthworks joined Osprey Landscape Group—not to sell, but to find a partner who could support our growth while respecting our values. The “Earthworks Way” is central to who we are, and Osprey shares that vision. Among many options, they stood out for their alignment with us—strategically, culturally, and philosophically. I’ve never been more excited about our future.

## Why Osprey Landscape Group?

Osprey Landscape Group is focused on partnering and supporting exceptional commercial landscape businesses across the Western United States.

Our model is simple: **we partner with great companies** and help them **grow**—whether you’re seeking an exit strategy or would like to continue working but need the capital, expertise, and **support to expand**.

**We respect** that brands carry deep value in their local markets. It is our goal to honor that identity in the industry, and to your customers and team.

Our leadership is composed of **experienced operators who have built their careers in the landscape industry**. We’re passionate about horticultural performance, customer satisfaction, and team development.

We make significant investments in **technology, training, and safety**—essentials we consider nonnegotiable.

Owners who join us have the opportunity to **remain actively involved** as leaders and equity partners, with a seat at the table and a voice in the future.

We also create **compelling ownership and wealth-building** opportunities for the next generation of leaders within our organization.

Above all, we are committed to building strong, healthy businesses that give back to the communities we serve. **If you’re looking for a partner who understands the landscape industry and shares your values, we’d love to talk with you.**

## Osprey Overview

Our vision is “to attract and grow the best teams in the landscape industry and create a lasting impact on the people and communities that we serve.”

Rooted in passionate belief that a strong culture of employee growth and customer satisfaction are the top priority, we are quickly climbing the Lawn and Landscape “Top 100” as we expand through the south-west. The Osprey leadership teams bring to bear decades of industry experience and are building something special in the Western US markets.



## Commercial and Industrial Clients



## HOA and Multi Family Clients

